# Statement of Compliance with Employment Policy

For the year ended 31 December 2023 the Blind and Low Vision Education Network Board:

* Has developed and implemented and/or reviewed personnel policies, within policy and procedural timeframes to ensure the fair and proper treatment of employees in all aspects of their employment
* Has reviewed its compliance against both its personnel policy and procedures and can report that it meets all requirements and identified best practice
* Is a good employer and complies with the conditions contained in the employment contracts of all staff employed by the Board
* Ensures all employees and applicants for employment are treated according to their skills, qualifications and abilities, without bias or discrimination
* Meets all Equal Employment Opportunities requirements.